



WildResearch is seeking to hire a qualified individual to fill the role of Bander-in-Charge (BIC) at Iona Island Bird Observatory, in Richmond, BC, for the upcoming spring migration monitoring season. This role involves working together with a small team of banders and volunteers to run the daily migration monitoring program daily from April 15th to May 31st. The BIC will oversee station operations, assist with banding and extracting, conducting daily census, training, and supervising volunteers, and providing public engagement and outreach on-site. The position is considered employment and will run for 7 weeks with a 5-day work week, from approximately mid April to early June with some flexibility in start and end dates. Compensation will be provided at a rate of \$160 per day (total compensation of \$5,600) and does not include accommodation. A suitable candidate will also have the potential to fill the BIC role during the fall banding season (6 weeks from late August through early October).

Iona Island Bird Observatory is an exciting and dynamic bird banding station located at Iona Beach Regional Park, just outside Richmond, BC and within the Metro Vancouver area. The station was established by WildResearch in 2010 and is one of few banding stations in Western Canada that operates both spring and fall migration monitoring programs. It also experiences some of the highest bird volumes in Western Canada with 100 bird-days being the norm.

The Bander-in-charge (BIC) will be responsible for:

- Leading and overseeing migration monitoring operations, including banding, census and collecting additional data indicated in the WildResearch Banding Protocol, and supervising other staff and volunteers
- Training of volunteers in bird banding/extraction and safe bird handling
- Maintaining and making available WildResearch banding supplies for their use at the banding station each day (bird bag cleaning, ensuring adequate band inventory, net organization, charging batteries on gear)
- Interacting positively with the public and providing outreach and demonstrations on site for visiting members of the public including school groups on site
- Completing and proofing banding and daily estimated totals (DETs), entered digitally onto a laptop
- Data quality review and reporting at the end of the season

The successful applicant will possess the following skills and experience:

- Hold or be qualified for a Scientific permit to capture and band migratory birds with authorizations to use mist nets and band passerines and other land birds
- Advanced bird banding and extraction skills with at least 2500 birds banded
- Experience running banding operations
- Expert bird identification skills (by sound and sight) for species in BC
- Good writing skills for reports and weekly newsletter updates
- Willing to work outdoors in inclement weather with prompt arrival for work each day
- Proficient with MS Excel and Word
- Have good communication, public speaking and presentation skills
- Good interpersonal skills and team player
- Own a car for personal transportation
- Fulfill Canada Summer Jobs requirements (30 years of age or younger and a Canadian citizen or permanent resident)
- North American Banding Council certification is considered an asset



- Experience processing (determine age and sex) of commonly occurring passerines in BC is an asset

To apply:

Please submit a cover letter, resume, and contact information, with two professional references to ionaislandbirds@gmail.com, along with any questions you might have about the position. The cover letter and resume should contain relevant experience including number of birds banded and extracted and locations banded previously. Review of applications will begin immediately and will continue until the position is filled.